



**FirstRand**  
NAMIBIA

# FirstJob GRADUATE DEVELOPMENT PROGRAMME 2025

**Data Analytics / Science**

## ABOUT US

At FirstRand Namibia, we aim to be the best employer to the best people, who are passionate about stakeholder relationships and innovative customer-centric value proposition, delivered through e-efficient channels and processes in a sorted out and sustainable manner.

If the FirstRand philosophy are congruent with your value set, and you have the necessary skills and competencies for the position advertised, then we are looking for you. Preference shall be given to suitably qualified applicants from the designated groups as defined in the Affirmative Action Act, 29 of 1998.

## PURPOSE

The purpose of this very intensive and specialized 18-24 month programme is to attract and retain high potential Namibian graduates that will be employed in entry level single-dependency professional roles where skills are generally not available internally or externally. The Graduate Trainees are specifically developed to take over an identified critical or specialist position in future.

## QUALIFICATIONS

Students currently completing their post graduate qualification at a recognized Tertiary Institution locally or internationally in one of the following study fields:

- Data Analytics / Science

## ELIGIBILITY & REQUIREMENTS

- Namibian Citizen
- Recognized Post Graduate Tertiary qualification minimum final year average of 65%

## CLOSING DATE: 31 OCTOBER 2024

Kindly apply via the FNB career site **Careers at FNB | First National Bank | FNB (fnbnamibia.com.na)**

